

ITEM 10 ON THE AGENDA OF THE GENERAL MEETING

PROPOSAL BY CERTAIN SHAREHOLDERS REGARDING THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

Shareholders representing approximately 27.3 per cent of the shares in the company propose that duly elected members of the board of directors be paid the following annual remuneration for the term of office expiring at the end of the next annual general meeting:

To the vice chairman of the board of directors EUR 30,000 and
To the other members of the board of directors EUR 25,000 each.

50 per cent of the annual remuneration is paid in Technopolis Plc shares to be acquired from the market. The shares will be acquired during the three weeks following the publication of the interim report for the period 1 January-31 March 2010 on 29 April 2010. A member of the board of directors may not transfer shares received as annual remuneration before his/her term of office as a member of the board of directors has expired. To increase long-term share holding of the board members is in the interest of all shareholders.

The above-mentioned shareholders furthermore propose that for participation in the meetings of the board of directors and its committees each member of the board of directors shall be paid, in addition to the annual remuneration, a fee of EUR 600 for each board or committee meeting and that the travel expenses of the members of the board of directors shall be compensated in accordance with the company's travel compensation procedures.

The above-mentioned shareholders note that the annual general meeting of the company has on 27 March 2008 elected Mr. Pertti Huuskonen full-time chairman of the board of directors for a term of office commencing on 15 September 2008 and expiring at the end of the annual general meeting of 2010. The board of directors of the company has, in accordance with the resolution of the above-mentioned general meeting, concluded a separate contract ("Remuneration Contract") with Mr. Huuskonen concerning his remuneration and benefits for the above-mentioned term of office. Based on the authorization of the company's annual general meeting of 26 March 2009 the company's board of directors has continued the Remuneration Contract of Mr. Huuskonen under its original terms by one additional year so that it will expire at the end of the annual general meeting of 2011. If the annual general meeting of 2010 does not re-elect Mr. Huuskonen as the full-time chairman for the term commencing at that time, or if his chairmanship ends before the annual general meeting of 2011, he will be available for the company as a full-time advisor until the annual general meeting of 2011.

Based on the above the said shareholders propose that if Mr. Huuskonen will be elected as the full-time chairman of the board Mr. Huuskonen will be paid remuneration in accordance with the agreement on the continuation of the Remuneration Contract. The monetary remuneration of Mr. Huuskonen would amount to EUR 339,000 per year. In addition to the monetary remuneration Mr. Huuskonen would be entitled to fringe and other benefits comprising a company car and telephone as well as other benefits that are offered to the full-time personnel of the Technopolis Group. The company would arrange for the chairman's pension security by insuring him in accordance with the Employee Pension Act.

The company decided on the full-time chairmanship of the board of directors in 2008 in order to ensure the fluency of Technopolis' CEO change and the resources needed for the internationalization of the company. The full-time chairmanship is intended to be terminated in the annual general meeting of 2011 in accordance with earlier resolutions.

Varma Mutual Pension Insurance Company
Ilmarinen Mutual Pension Insurance Company
City of Oulu
City of Tampere