

ITEM 12 ON THE AGENDA OF THE GENERAL MEETING

PROPOSAL BY CERTAIN SHAREHOLDERS REGARDING THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

Shareholders who represent approximately 39 per cent of the shares in the company propose to the general meeting that for a term of office expiring at the end of the annual general meeting of 2010,

Mr. Jussi Kuutsa,
Mr. Matti Pennanen,
Mr. Timo Ritakallio, and
Mr. Erkki Veikkolainen be re-elected members of the board of directors, and that

Ms. Teija Andersen be elected new member of the board of directors.

The above-mentioned shareholders furthermore propose that Mr. Matti Pennanen be elected vice chairman of the board of directors.

The above-mentioned shareholders note that the annual general meeting of the company has on 27 March 2008 elected Mr. Pertti Huuskonen full-time chairman of the board of directors for the term of office that has commenced on 15 September 2008 (when the new managing director of the company was registered in the Trade Register) and expires at the end of the annual general meeting of 2010. According to the proposal, the board of directors would thus consist of the above-mentioned persons as well as the full-time chairman of the board of directors, Mr. Pertti Huuskonen, until the end of the annual general meeting of 2010.