

ITEM 10 ON THE AGENDA OF THE GENERAL MEETING

PROPOSAL BY CERTAIN SHAREHOLDERS REGARDING REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

Shareholders who represent approximately 39 per cent of the shares in the company propose to the general meeting that to the members of the board of directors to be elected, excluding the full-time chairman of the board of directors, Mr. Pertti Huuskonen, be paid the following annual remuneration for the term of office expiring at the end of the annual general meeting 2010:

to the vice chairman of the board of directors EUR 30,000 and
to the other members of the board of directors EUR 25,000 each.

Not more than half of the annual remuneration can be paid in Technopolis Plc shares, or in cash so that a member of the board is obligated to acquire shares in the company, in such manner that a member of the board of directors may not transfer shares received as annual remuneration before his/her term of office as a member of the board of directors has expired.

The above-mentioned shareholders furthermore propose that for participation in the meetings of the board of directors shall, in addition to the annual remuneration, EUR 600 per meeting be paid to each member of the board of directors and that the travel expenses of the members of the board of directors shall be compensated in accordance with the company's travelling compensation regulations.

The above-mentioned shareholders note that the annual general meeting of the company has on 27 March 2008 elected Mr. Pertti Huuskonen full-time chairman of the board of directors for a term of office that has commenced on 15 September 2008 (when the new managing director of the company was registered in the Trade Register) and expires at the end of the annual general meeting of 2010. The board of directors of the company has, in accordance with the decision of the above-mentioned general meeting, concluded a separate contract ("Remuneration Contract") with Mr. Huuskonen concerning his remuneration and benefits for the above-mentioned term of office. The above-mentioned shareholders propose that Mr. Huuskonen be paid remuneration in accordance with the Remuneration Contract for a period commencing at the end of the annual general meeting of 2009 and expiring at the end of the annual general meeting of 2010, however, so that the monetary compensation paid to Mr. Huuskonen be reduced in accordance with his own cost saving initiative by 15 per cent for said period.

For the execution of the company's internationalization strategy and to secure the continuity of the company's leadership, the above-mentioned shareholders furthermore propose that the board of directors of the company be authorized to continue the Remuneration Contract with Mr. Pertti Huuskonen under its original terms with one year so that it would expire at the end of the annual general meeting of 2011. If the annual general meeting of 2010 does not re-elect Mr. Huuskonen as the full-time chairman for the term commencing at that time, or if his chairmanship ends before the annual general meeting of 2011, he will be available for the company as a full-time advisor until the annual general meeting of 2011.