

ITEM 8 ON THE AGENDA OF THE GENERAL MEETING

**PROPOSAL BY THE BOARD OF DIRECTORS REGARDING THE USE OF THE
PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF
DIVIDEND**

The board of directors proposes to the general meeting that a dividend of EUR 0.12 per share be paid from the distributable assets of the parent company. The dividend shall be paid to shareholders who on the dividend record date 31 March 2009 are recorded in the shareholders' register held by Euroclear Finland Ltd (former Finnish Central Securities Depository Ltd) The dividend shall be paid on 7 April 2009.